

Photographer Volunteer Waiver for Kalamazoo Derby Darlins, 501c3 **2019 Season**

The following document outlines the guidelines and assumption of risk you knowingly agree to as a volunteer for the 2019 season, as well as the league's commitment to you. This is intended to protect and set guidelines for both parties. If you have any questions please ask BEFORE signing or initialing the document. Please initial after each section – it is critical that you understand the terms of the permission granted for this event PRIOR to acting as a volunteer for KDD.

ASSUMPTION OF RISK

Flat Track Roller Derby is a fast moving contact sport. The skaters are wearing pads, and trained to make contact – but photographers are not.

By requesting initialing below, you acknowledge that you will hold Kalamazoo Derby Darlins, 501c3 (“KDD”), the Women’s Flat Track Derby Association (“WFTDA”), and any skaters and crew participating in the event, harmless should you suffer any injury due to contact with a skater or ref.

Further, you accept the license to work at Kalamazoo Derby Darlins home games at Wings Event Center at your own risk, with the full understanding that you risk not only physical injury, but damage to your equipment as well.

Initial here _____

PHOTOGRAPHY GUIDELINES

In General:

- Always be aware of your crew-mates. Coverage with stills for this event is a team effort – so please allow each photographer space to work.
- Avoid shooting over another photographer’s shoulder – it’s distracting to the subject, and often yields two poor photos. Instead, please ask the subject if they would mind sticking around for your shot as well.
- There may be a video crew covering this event. Please show the crew patience and courtesy. While we all have the whole bout to capture stills, interference with a live motion shot is not correctable. Under no circumstance will a still photographer be allowed to step in front of a video camera to capture a shot.
- KDD does ask that all photographers maintain good conduct and positive attitudes. If there are numerous complaints from KDD members or volunteers, KDD does reserve the right to dismiss any photographer as a KDD.
- The Kalamazoo Derby Darlins will display images from each and every game on a dedicated their social media pages, advertisements and press releases.

Where you can stand:

- Prior to the start of the bout:
 - You are free to shoot “warm-ups” from the center of the track, as well as the bench areas – so long as you’re in the designated areas 5 minutes before the first jam of the each game.
 - The same applies between each period – but please move with caution – **skaters and refs always have the right of way**. Once again, please return to designated areas 5 minutes prior to the start of the first jam in any given period.
- During the bout:
 - **For your own safety, NEVER turn your back on the action.**
 - Should you find yourself in the path of a skater, immediately pull your camera to your body to avoid injury to the skater (as well as protect your camera.)
 - You may shoot from the inside of the track only if you stay in the designated box tapped out on the floor.
- You may never:
 - Stand in the handicap seating area.
 - Stand or set -up equipment that directly blocks or obstructs the views of fans sitting in any designated seating areas. If you are unsure if the spot you are shooting from is ok, please ask the photography wrangler or a member of the Board of Directors.
- Special Requests:
 - While we’ll do our best to entertain reasonable requests – we can’t guarantee that they’ll be honored. Please keep this in mind when approaching the KDD event staff.

Initial here _____

PHOTOGRAPHY RIGHTS AGREEMENT

Each photographer will sign the Kalamazoo Derby Darlins photography rights agreement prior to receiving their volunteer credentials for the year. It is the responsibility of each photographer to review the agreement. No photographer will be allowed to shoot without first signing the agreement.

Initial here _____

CODE OF CONDUCT

Social networking sites such as Facebook and other social media outlets which can be viewed by the general public are not appropriate forums for venting frustrations about skaters, leagues, or a member of other leagues regarding Kalamazoo Derby Darlins events. This includes both Kalamazoo pages and personal pages.

Additionally, while participating as a photography volunteer for KDD, it is expected that you will not negatively speak of or vent frustrations/concerns about the league or any of its members AT ANY TIME. If you have concerns related to your volunteer duty, it is expected that you will contact the photography wrangler to discuss it. As a volunteer you are considered a representative of the league, and if at any point, at games OR ELSEWHERE, it is deemed that

you are not representing the league in a positive light, you will receive an infraction or be dismissed as a volunteer.

Initial here _____

SEXUAL HARASSMENT

KDD is committed to providing an environment free of unlawful harassment. The league maintains a strict policy prohibiting harassment of all forms. This policy applies to all KDD skaters, referees, NSOs and volunteers. Harassment in any form, including sexual, verbal, and physical harassment is expressly forbidden.

Initial here _____

INFRACTIONS

Should you be asked by security to vacate your designated area due to an infraction, please do so immediately. KDD assures you that any incident that may lead to this event will be reviewed quickly, professionally, and unless it involves gross negligence on your part, will result in a possible warning.

KDD reserves the right to reclaim your credential should a second warning be given for a similar infraction, or should KDD conclude that you are intentionally not complying with any of the above guidelines.

While the league has no intention to eject you from the premises, you will be denied access to the designated areas.

Initial here _____

By signing below I understand and agree to adhere to all guidelines and agreements stated in the above agreement.

Photographer Name: _____

Photographer Signature: _____

Date: _____

Questions? Concerns? Ideas?

Contact your friendly 2019 Season KDD President:

Tiffany VanPeenen
269-924-8964 (talk or text)
tiffyjustine@gmail.com

Killamazoo Derby Darlins Photographer Agreement

I hereby grant permission to Killamazoo Derby Darlins, LLC (KDD) to use images created by me at the Kalamazoo Derby Darlins, 501c3 2019 home season games in Kalamazoo MI.

In exchange for access to the games, I will provide KDD with digital copies of my images on compact disc(s) or transferred as a digital album to the correct contact. All may be used in future KDD promotional materials including but not limited to event posters, program content, and print or digital marketing efforts.

I understand that once my images are posted on KDD's website, or other associated league's sites, the images can be downloaded by any computer user with internet access. Therefore, I agree to indemnify and hold harmless KDD, the Women's Flat Track Derby Association ("WFTDA") and their associated leagues, teams, skaters, and staff from any claims.

That said, KDD and its members and friends promises to always credit the photographer **to the best of their ability** when using or sharing photos for personal or marketing purposes. Photographers are invited to use a watermark on the bottom or side of the their photo to ensure correct credit is given. Unless otherwise noted or requested, your photo credit will be listed as follows: © (year) (photographer name)

KDD as the organizer of the home games agrees that any images created with KDD's permission are owned by the photographer, with the following stipulations:

- KDD reserves the right to demand that any photos that could be considered obscene by the attendees not be publicly displayed. This includes but is not limited to unintentional nudity captured in bout or event photos.

Signature _____ Date _____

Company or DBA name/Photographer's Name _____

Address _____

City, State, ZIP Code _____

URL _____

Email _____

Phone # _____